

**Quality policy**

The shipyard aims to be a full-service and leading provider of shipyard services in our region.

The central tenet of the shipyard's business concept is to provide added-value for its customers – to whom we aim to deliver the desired quality, efficiency, work volume and problem solving skills, as well as competitive prices.

To achieve and maintain a leading market position, we must meet customer, statutory and other requirements, and continuously strive to improve.

The shipyard's production is to be hallmarked by efficiency and a structured approach. Our staff is important to us and the shipyard aims to be a progressive, stimulating and appealing workplace.

Everyone at the company bears responsibility for the shipyard's quality and improvement efforts.

**Environmental policy**

A healthy inland sea is required for the shores of the Baltic Sea to be teeming with life. The shipyard's role in the Baltic Sea's fragile ecosystem, with its central location in the middle of the capital city in the Royal National City Park, imposes stringent requirements on the shipyard's environmental efforts.

Accordingly, the shipyard must engage in proactive and pre-emptive environmental efforts to safeguard and nurture Beckholmen, and to prevent environmental damage to the area and to the Baltic Sea. It must also comply with the prevailing environmental legislation, requirements and regulations.

The shipyard must continuously strive to reduce its environmental impact on the air, land and water. The shipyard must ensure the proper handling of chemicals, oils and other environmentally hazardous substances.

In its environmental efforts, the shipyard must constantly work to improve its procedures and implement new technology.

The shipyard's environmental efforts are to be hallmarked by environmental awareness and a structured approach.

Everyone at the company bears responsibility for the shipyard's environmental efforts.

**Occupational health and safety policy**

The shipyard's occupational health and safety objective is to eliminate all incidents, cases of sickness, accidents and fires in our operation.

Shipyard operations face many risks and dangers. It is a varied and shifting workplace at which work is often performed under the pressure of deadlines, in all types of weather, windy conditions, darkness, heat and cold. All phases of work must be evaluated in terms of danger and the requisite safety measures must be taken. There are risks that cannot be eliminated and must therefore be addressed accordingly. Our safety efforts begin with our own risk awareness.

In its occupational health and safety efforts, the shipyard must continuously work to improve its procedures and technology, expand on its experience and improve its approach to safety.

Our occupational health and safety objective is to be achieved by complying with laws, regulations and procedures.

The shipyard's occupational health and safety efforts are to be hallmarked by safety and a structured approach.

Everyone at the company bears responsibility for the shipyard's occupational health and safety efforts.